

## Associate I Promotion Announcement

In addition to the promotion of our Associate II staff, Strik, Baldinelli, Moniz Ltd. is proud to announce the addition of Justin Erb, Mike Fay, Ben Hyland, Kevin Flanagan, Stuart Grasby, Reid Halpenny, and Kate Mayberry to our team of Associates. These hard working and dedicated staff members have been promoted to the Associate I level which has been created to recognize them as leaders within their divisions and our organization, and acknowledge their commitment and loyalty to SBM:



**Justin Erb, C.E.T.**  
Civil Project Lead, Associate I



**Mike Fay, C. Tech.**  
Electrical Team Lead & Project Lead,  
Associate I



**Kevin Flanagan, P.Eng.**  
Structural Small Buildings Team Lead,  
Associate I



**Stuart Grasby, C. Tech.**  
HVAC Team Lead & Project Lead,  
Associate I



**Reid Halpenny, P.Eng.**  
Structural Project Lead, Associate I



**Ben Hyland, P.Eng., PMP**  
Civil Engineering Team Lead & Project  
Lead, Associate I



**Kate Mayberry, P.Eng.**  
Mechanical Engineering Team Lead &  
Project Lead, Associate I

We want to recognize and thank each of these Associates for their contributions to SBM's growth and success. This promotion is well deserved and we are excited to continue working with them to further our shared goals and vision for the firm. Congratulations Associate I's on this achievement!

**Strik, Baldinelli, Moniz Ltd.**

Aaron Strik, P.Eng.  
Principal Engineer

Kevin Moniz, P.Eng.  
Principal Engineer